

SMALL ADVENTURES:

a newsletter from Alaska on teambuilding, leadership development, and professional coaching by Tim Pearson



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Hot Groups & Extreme Teams workshop selected for presentation at Hohnstein, Germany conference

A new **Hot Groups & Extreme Teams** workshop was picked for presentation at this year's Experiential Education Europe (EEE) conference in Hohnstein, Germany.

The 1.5 hour seminar explores **how to make groups smarter, faster.**

It uses a series of interactive hands-on experiences to enable people to build trust and to collaborate quickly.

The result is the tapping of the group's wisdom and the rapid engagement of group learning.



Hohnstein Castle



The formula for "Hot Groups and Extreme Teams" is *meaningful purpose + great speed + "can-do" attitude.*

The model includes three phases:

TAG – what you know

FLAG – what you want to know

WAVE – what you need to know.

The indoor workshop draws on the fields of teambuilding, extreme programming, and adventure racing.

58 people from 23 countries attended the conference which was held in a 16th century castle outside of Dresden. The event ran from April 27 to May 1.

Selection to make a workshop presentation is an honor since the conference participants are highly regarded professionals in the fields of training, coaching and experiential education. Most own their own firms.

The conference is unique in that the participants vote on the workshops they wish to have presented.

Hot Groups was offered twice by request.



The power of pairs on the Elbe

Next steps:

___ ask yourself: "What could I accomplish if I had a hot group?"

___ make a list of the top three benefits if your team worked together even better, even faster.

___ request a Hot Groups & Extreme Teams session – it will generate new thinking around the working of groups and teams. contact: tim@timpearson.net

"The most essential work of the leader is to create more leaders." --Mary Parker Follett

Coaching: Life -- easy or beautiful?

Skiing & Coaching in Chamonix, France: clarity, choice and stamina

Jason Giaimo and I had stopped to catch our breath and to admire the scenery on a black diamond run on Les Grand Montets in Chamonix, France – pursuing a 1303 m / 3909 foot drop in elevation.

A woman in bright yellow ski pants came up behind us and asked in a Russian accent, “Which way should I go?”

“Well,” I replied, “If you go left, it’s easy. If you go right, it’s beautiful.”

Left led to a red intermediate run. Right continued the black advanced run.



Making the choice

She skied past us and went several meters along the easy run. Then she stopped and looked down the black run. Glacier d’ Argentière spread below us and flowed down the valley.

Kilometers away we could see a distant avalanche coming down the rock walls of the opposite side of the valley. We could hear a low roar like a freight train.

She held motionless.

Jason said, “I’ll bet you 5 Euros she takes the easy route.”

I replied, “I’ll bet you 5 Euros she goes beautiful.”

She started again, skiing several meters along the easy route.

My heart sank slightly at her missed opportunity.

Then, suddenly, she broke right and dropped down the mountain like a yellow bird.

Life . . . it’s about choices.

What choices could you make even better with the help of an outside perspective?

Next steps:

___ is life a little too predictable? Book a trip that takes you somewhere you’ve never been.

E-mail me if you’re looking for unique ideas: tim@timpearson.net

___ hire a professional coach. Hey, I couldn’t have done this for 17 years if it didn’t work

___ combine the two. Book a trip with a coach. If it’s for professional development, it can be tax-deductible. Seriously. As for me, I’ll even go on lunch-time or half-day outings with clients.

Websites:

--Jason Giaimo is a friend who runs Net Gain Business Consulting. He offers Interim Controller & Freelance Accounting Project Specialist services throughout the United States. www.netgainconsultants.com. I recommend him.

He called me this February and asked, “Are you up for a once-in-a-life-time adventure?” He had discovered that airfares were only US \$404 RT from SFO to Geneva, Switzerland and wanted a friend to go skiing with him in Chamonix. It’s important to support one’s friends. I said yes.

--visit Chamonix and Mont-Blanc (4,808 m / 15,774 feet) at: www.chamonix.net

The Ten Most Popular Seminars

___ How to Accomplish Twice as Much in Half the Time

___ How to Achieve Crystal-Clear Communication

___ How to Connect with (Almost) Anyone

___ How to Delegate Successfully

___ How to Give Easy, Effective & Enjoyable Performance Reviews

___ How to Hold Incredibly Productive Meetings

___ How to Motivate Employees

___ How to Negotiate in Any Situation

___ How to Network for Fun and Profit

___ How to Resolve Conflict

Available as 1 hour, half-day, or day sessions. E-mail: tim@timpearson.net for more information.

RELATED SERVICES

EXECUTIVE SEARCH: 54 searches

- * client comment: "You know us and you know really good people."
- * an asset: a particularly strong network in the finance & accounting fields
- * my coaching background makes me particularly skilled at identifying people who add value to companies by learning and growing
- * 54 searches for CEOs, COOs, Presidents, General Managers, CFOs, and Finance Directors

BOARD RETREATS: facilitation and priority setting

- * client comment: "We work hard and you make sure that we have fun too."
- * not-for-profit and for-profit boards
- * success is: creating an environment in which everyone is able to hear each other
- * the result: consensus and clear priorities

MANAGEMENT RETREATS: high energy and action planning

- * client comment: "We communicate better when you're around."
- * high energy . . . and new ways of thinking and working together
- * success is: alignment of purpose and action
- * the result: knowing who does what by when . . . and making it happen

Cool Tools: Table Topics Conversation Cards

Table Topics conversation cards are a wonderful way to stimulate conversations. Each person draws a card with a question on it and you go from there. Questions include: "In what era would you most like to have grown up in?" "What life experience has strengthened you the most?" \$25.00 Available at www.tabletopics.com or at www.wavebooks.com in Anchorage.



Over-The-Horizon: The Journals of Knud Rasmussen

(2006) This new film from the critically acclaimed, award-winning director Zacharias Kunuk of "Atanarjuat: The Fast Runner" will open the Toronto Film Festival on Sept. 7, 2006. Set in Igloolik, Canada in 1922, it explores the history of the Inuit people through the interactions of a father and daughter as the culture and economy are changing. Into this world arrives the Greenland explorer and Danish-Inuit scientist Knud Rasmussen to witness and to record the Inuit legacy.

www.sila.nu/home?l=en

www.sila.nu/pub/swf/journal/en

www.e.bell.ca/filmfest/2005/mediaCentre_releaseltem.asp?id=189



Hot Tips: Tutti Gelati opens

Tutti Gelati, an Italian ice cream store has just opened in Anchorage, Alaska. (www.tuttigelati.com) It's in the 5th Avenue Mall across from Sullivans Steakhouse. I encountered my first Italian gelato in Murnau, Germany in March 1984. I can still remember the morning, the sunshine, the blue sky, and how exquisitely vibrant the flavors tasted. I thought I discovered new taste-buds. One should really eat Italian ice cream in Europe, but when that isn't possible, this is the next best option.



An Open Invitation from Tim:

Are you looking for high value experiences to help you, your group, team or company to grow?

I offer:

- * **high energy Team-building**
- * **focused Leadership Development**
- * **confidential Professional Coaching**

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Brief bio: 46, married, one daughter (12). MPP with focus on Strategic Management (Harvard); MA in Human Rights (Wartburg); BS (Willamette); Nome-Beltz HS. Grew up in the Inuit village of Teller, Alaska. Launched own firm in 1990. Interests: hiking, skiing, sea kayaking

A Second Invitation: I'd be happy to take you out for coffee or tea . . . a mug-up as we say in Alaska (in-person or by phone) -- since I find that strangers are usually friends I haven't met yet.

Background on the title: Small Adventures

The title Small Adventures comes from an ancient Inuit poem documented by Knud Rasmussen. Humility is an important trait in Inuit culture. So much so, that a hunter, returning from a hunting trip during which he had escaped with his life by the skin of his teeth, would simply say that he had a small adventure. Life is full of small adventures.

Tim Pearson, Professional Coach

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Newsletter

New Workshop:

***Hot Groups & Extreme Teams:
how to make groups smarter, faster***

Book now!

***"You can't hurry up a good time by waiting around."
--Bill Price***

